

PSC47 – Counsellor Person Specification

Requirement	Essential Criteria	Preferred Criteria
Counselling training	Counselling Diploma Level 4 or equivalent	Course to have included module on working with adolescent clients.
Personal work	Shows evidence of having undertaken a significant amount of personal develop work.	
Counselling experience	A minimum of 100 hours face to face sessions.	1 years face to face experience of counselling young people, preferably in an agency setting
Ability to work in an agency	<ul style="list-style-type: none"> • Willing to work to BACP Code of Ethics and BOD Confidentiality Policy. • Willing to participate in group supervision 	Experience
Knowledge of client group	Demonstrates insight into young people’s feelings, concerns and challenges	Has worked with young people in a caring setting
Motivation	Ability to demonstrate the desire to achieve an excellent standard in the field of practice	
Work with others from different training backgrounds	Willing to learn from the training and experience of others	Evidence of that ability.

Commitment	<ul style="list-style-type: none">• Can commit to a minimum of 2 hours per week counselling plus 1½ - 2 hours supervision every 2 weeks• Can offer 1 Saturday morning approximately every 2 months for drop in• Can commit to attending team meetings when requested• Willing to keep up-to-date client records and case notes at the agency• Demonstrates an understanding of a user-centered approach• Shows an interest in making a long-term commitment to the organization• Will take responsibility to fulfill 30 hours CPD training a year as per BACP recommendations	A wider commitment to the agency's work, i.e. shows a willingness to undertake extra tasks and continued professional development in line with agency requirements
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